

HAPPY LITTLE PEOPLE

EQUAL OPPORTUNITIES POLICY

The service is committed to equal opportunities. Our policy is to meet the needs of our customers, staff and the general community and enhance their awareness and understanding of others.

Happy Little People After School Care believes in the dignity, privacy, choice, safety, potential, equality and diversity of its users.

We will actively promote these principles by:

- having procedures, and promotional material that reflect these principles in practice
- treating everyone with dignity and respect, valuing different ethnic backgrounds, languages, cultures and faiths
- treating everyone equally and fairly, and establishing an environment that is free from bullying, harassment and discrimination
- consulting with users and valuing the opinions expressed
- training staff to recognise harm, abuse, neglect, bullying and discrimination and to challenge such behaviour
- undertaking ethnic monitoring of admissions, waiting list, and recruitment
- adhering to all relevant legislation